

ENVIRONMENTAL POLICY IN CITRONEX I SP. Z O.O.

Citronex I sp. z o.o. operates on the basis of a sustainable development strategy, consciously managing the environmental impact of its operations. We are committed to minimizing the negative impact of our operational processes on the environment and to continuously improve in terms of environmental protection.

Objectives and directions:

1. Sustainable resource management

- Optimize consumption of raw materials (oil, gas, water, paper, wood) by implementing efficient technologies and processes.
- Use of renewable energy sources, such as solar power, as technically and economically feasible.
- Minimize emissions of pollutants into the air, water and soil by upgrading infrastructure and using the best available technologies.

2. Closed-loop economy

- Promote recycling and reuse of materials, including packaging and organic waste.
- Cooperation with biogas plants to convert organic waste into energy.
- Reducing waste by optimizing production processes and logistics.

3. Responsible transportation and logistics

- Investing in low-emission vehicles and monitoring and optimizing transportation routes to reduce the carbon footprint.
- Tracking and implementing modern transportation technologies, including ecological engines that comply with EU standards.

4. Education and employee engagement

- Regular training for employees on environmental protection and sustainable development.
- Promoting environmentally friendly attitudes in the workplace and in the daily lives of employees.
- Engaging employees in environmental initiatives and programs to improve environmental performance.

5. Compliance with regulations and standards

- Compliance with all applicable national and international laws and regulations and international environmental laws.
- Implementation and maintenance of environmental management systems in accordance with ISO 14001 standard.

- Regular monitoring and reporting of environmental indicators and taking corrective action when non-compliance is identified.
6. Cooperation with stakeholders
- Work with suppliers, customers and local communities to promote environmental best practices.
 - Require business partners to comply with environmental and ethical standards.
 - Participation in industry initiatives and programs that support sustainable development.

This Environmental Policy is available to all employees, business partners and stakeholders through publication on the company's website and internal communication channels. We regularly review and update our policy to ensure that it complies with current requirements and best practices.

Date: 10.06.2025

CEO CITRONEX I SP. Z O.O.

